

Vacancy Announcement

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| Position | : Qualitative Research Officer |
| Organization | : Anweshan Private Limited |
| Location | : Talchhikhel, Lalitpur |
| Employment Type | : Full-time (3-month probation; minimum 2-year commitment) |
| Application Deadline | : 15 July 2025 |

About Us

Established in 2016, Anweshan Pvt. Ltd. is a leading public health research and policy consulting firm based in Nepal. We specialize in evidence generation, evaluations and knowledge translation in diverse public health areas including, but not limited to, health systems research, maternal and child health, nutrition, immunization, water, sanitation and hygiene (WASH), migration health, and sexual

and reproductive health and rights (SRHR). Anweshan works closely with government agencies, development partners (both national and international), academic institutions, and civil society organizations to support policy-relevant research, program evaluation, and data-driven decision-making.

Position Overview

We are looking for a motivated and detail-oriented **Qualitative Research Officer** to join our dynamic team. This role is ideal for someone with a strong background in qualitative research methods, hands-on experience in conducting and analyzing qualitative studies in public health, and a genuine interest in engaging with communities

and stakeholders to inform evidence-based decision-making. The selected candidate will actively contribute to proposal development, qualitative data collection and analysis, stakeholder engagement, and dissemination of insights across a range of public health projects.

Key Responsibilities

- Contribute to the development of high-quality proposals, qualitative research protocols, and data collection tools, including interview guides, focus group discussion guides, and observation checklists.
- Support the planning, design, and implementation of qualitative research studies, applying methodologies such as thematic analysis, grounded theory, phenomenology, content analysis, narrative analysis, and case study approaches.
- Demonstrate hands-on experience in qualitative data analysis, particularly in thematic coding, identifying patterns, and interpreting findings using rigorous qualitative methods.
- Possess the capacity to effectively integrate qualitative findings with quantitative data and confidently contribute to mixed-method research designs including exploratory sequential, explanatory sequential, and convergent approaches.
- Conduct literature reviews, contextual analysis, and synthesize qualitative evidence to support ongoing and upcoming research projects.
- Supervise and support qualitative data collection activities, including training field researchers in qualitative interviewing, facilitation techniques, ethical considerations, and data management practices.
- Ensure quality assurance across all stages of qualitative research, from field-level data collection to transcription, coding, analysis, interpretation, and reporting.
- Collaborate closely with programme, quantitative research, and data management teams to ensure seamless integration and triangulation of findings within mixed-method studies.
- Support manuscript development for publication in peer-reviewed journals, emphasizing qualitative evidence and methodological rigor.
- Mentor junior researchers and actively contribute to Anweshan's internal capacity-building initiatives focused on qualitative and mixed-method research methodologies.

Required Qualifications and Experience

- Master's degree in Public Health (MPH), Social Sciences, Anthropology, or a closely related discipline.
- Minimum of 3 years of hands-on experience conducting qualitative research within public health or development research organizations.
- Thorough understanding and practical experience in qualitative research methodologies, including thematic analysis, grounded theory, phenomenology, content analysis, narrative analysis, and case-study approaches.
- Proven ability to integrate qualitative findings with quantitative methods and familiarity with mixed-method research designs (exploratory sequential, explanatory sequential, and convergent approaches).
- Strong writing, documentation, and communication skills in both English and Nepali, including the capacity to clearly articulate research findings to diverse audiences.
- Excellent organizational, coordination, and problem-solving skills, with the ability to manage multiple tasks effectively.
- Demonstrated ability to work independently as well as collaboratively within multidisciplinary teams under tight deadlines.
- Willingness and capacity to travel regularly for fieldwork, including to remote locations across different provinces.
- Familiarity with qualitative data management and analysis software such as NVivo, Atlas.ti, QDA Miner Lite, or MAXQDA. (Note: Primary quantitative data analysis is typically managed by the dedicated data team.)
- Prior thematic experience in at least one or more of the following areas: maternal and child health, nutrition, immunization, adolescent health, sexual and reproductive health, or other relevant public health domains.

How to Apply

Interested candidates should email their **CV** and a **cover letter** outlining relevant experience and motivation to: careers@anweshan.org

Deadline: 15 July 2025

We welcome applicants who are passionate about public health research and eager to contribute to meaningful, evidence-driven change.